

# Oxford City Council Risk Register 2007/08

Risk No.	Specific Risk	Potential (negative) Impacts											Impact (VH,H,M,L) Year End	Probability (VH,H,M,L) Year End	Original Impact (VH,H,M,L)	Original Probability (VH,H,M,L) after mitigation	
		Missed Opportunities	Management distraction	Service Disruption	Impaired Performance	Breach of Contract/asset loss	Staff morale	Govt. Intervention	Financial Cost	Damaged Reputation	Health and Safety	Inefficiency					Strategy change
<b>Risks to the Council</b>												<b>Year End ... Direction of Travel ...Start of Year</b>					
1	Failure to ensure sufficient management capacity for the Council through management restructure	■	■	■	■	■	■	■	■	■	■	■	■	M	L	H	M
2	Failure to produce and deliver a balanced budget which allows the successful delivery of priorities	■	■	■	■	■	■	■	■	■	■	■	■	M	L	H	M
3	Failure to ensure the Council has robust future plans which can be delivered and it can measure achievement against these plans	■	■	■	■	■	■	■	■	■	■	■	■	M	L	H	L
4	Failure to achieve a performance culture throughout the Council	■	■	■	■	■	■	■	■	■	■	■	■	M	L	H	L
5	Inability to recruit, retain, develop and manage appropriately skilled key staff	■	■	■	■	■	■	■	■	■	■	■	■	H	H	H	H
6	In the event of a disaster, failure to be able to continue to provide services	■	■	■	■	■	■	■	■	■	■	■	■	M	L	M	L
7	Failure to produce and fund a capital programme into the medium/long term	■	■	■	■	■	■	■	■	■	■	■	■	H	M	H	M
8	There is a serious Health and Safety incident to Council staff, contractors or the general public	■	■	■	■	■	■	■	■	■	■	■	■	M	M	M	M
<b>Risks to Oxford</b>																	
9	We do not bring about changes to reduce inequality through social inclusion	■	■	■	■	■	■	■	■	■	■	■	■	M	M	M	M
10	Increase in perceived crime/anti-social behaviour in the City	■	■	■	■	■	■	■	■	■	■	■	■	M	L	M	L
11	Deterioration in the perceived quality of the local environment	■	■	■	■	■	■	■	■	■	■	■	■	M	L	M	L
12	Failure to engage with key partners on city-wide issues (eg long term economy)	■	■	■	■	■	■	■	■	■	■	■	■	M	M	M	M
13	Housing Supply in terms of quality and quantity does not meet local requirements	■	■	■	■	■	■	■	■	■	■	■	■	M	L	M	L